# Northampton County Public Schools Budget Factors

## The Schools Our Children Deserve

We all want our children to attend schools that are well-resourced and able to provide reliable transportation, nutritious meals, quality instruction, and essential health services. Since the pandemic, our roughly 1,000 students in Northampton face more challenges than ever, from staff shortages, drops in academic achievement, and additional mental health needs. When looking at our current local spending, it's clear our budget comes up short in meeting the most pressing challenges our students and schools face today. Northampton can step up to fund our schools at levels that meet our students' needs and better reflect our capacity and commitment to our children.



### **Budget**

In the 2022-2023 school year, Northampton County spent \$15,266 per student, ranking us 46 out of 131 school divisions in the state. Yet, when adjusted for the high cost of living, the spending power drops to \$14,824 per student and Northampton County ranks 54 out of Virginia's 131 school divisions.

Northampton has seen a drop in local per student spending of \$1,189 or 19% between the 2014-2015 and 2022-2023 school years (adjusted for inflation). The Tidewater region decreased local per pupil spending by 6% over this time. Compared to the regional average for local per student spending, Northampton spent \$582 less in the 2022-2023 school year. While Northampton had a strengthening economy over this time, its level of commitment and effort towards schools did not reflect this.



#### **Outcomes**

Many students lost significant ground on state academic achievement between the 2018-2019 and 2022-2023 school years. Students in Northampton saw a drop in pass rates on the reading SOL test of 6.1% and 48.6% in math - among the largest declines in the state. Yet further disparities exist, with math SOL pass rates dropping 53.0% for economically disadvantaged students. Northampton must do more for its students who face significant barriers to education.



## **Capacity and Effort**

Virtually every locality in the state spends beyond what the state requires it to match (referred to as Required Local Effort) because the state vastly underestimates what it actually costs to run schools. In aggregate, divisions spent 107% above the Required Local Effort, but Northampton County only spent 25%, which is 82 percentage points below the state average. Northampton would need to spend \$5,005,798 more annually to be at the average state percent above the Required Local Effort (this reflects the low level of effort the division puts into per pupil spending relative to the state).

Northampton County has capacity to do more to raise adequate revenue for its schools. The locality has a relatively high revenue capacity according to the Virginia Auditor of Public Accounts. Northampton County's property tax effort is 22% below the average regional rate.

A one penny property tax increase in Northampton County would raise approximately \$240,000 annually.



## **Staffing**

The teacher vacancy rate in Northampton was 5.1% as of October 2023, 1.2 percentage points higher than the state average. The overall staffing vacancy rate was 7.8% as of October 2023, 2.9 percentage points above the state average, adding pressure for all staff to cover shortage areas.

Northampton had an average budgeted teacher salary of \$56,910 in the 2023-2024 school year, which is \$13,531 below the state average. Adjusted for the relatively high cost of living in the locality, the average teacher salary drops to \$55,262. With high salaries and lower cost of living in nearby communities, on top of a dwindling supply of graduates with teaching degrees, Northampton is not in a strong position to compete for high-quality educators in the future.

